Keys for Successful Operation of Companies in India

Tokyo, 12th November, 2013

Companies Act, 2013

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The Legislative History

Concept Paper on New Companies Bill Bills: Prepared & Introduced

04th August, 2004: Draft on MCA Website 2008: Companies Bill: Lapsed

02nd December, 2004: J J Irani Committee 2009: Companies Bill: Standing Committee

2011 : Revised Companies Bill : Standing Committee

2012: Final Bill Presented to Parliament

Lok Sabha: Lower House of Parliament Rajya Sabha: Upper House of Parliament

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Bill passed on 18th December, 2012 Bill passed on 08th August, 2013

Assent of the President of India and Notified in Official Gazette

Bill received the Presidential assent on 29th August, 2013 and was notified on 30th August, 2013.

Sections Notified: 98 Sections of 2013 Act have come into effect as on 12th September, 2013.

For Sections which are not notified, provisions provided under 1956 Act, will continue to be in force till corresponding Sections under 2013 Act are notified.

The Process Ahead

Remaining provision of 2013 Act shall come into force on the date such Sections are notified.

Draft Rules and Regulations: The Ministry of Corporate Affairs (MCA) has uploaded draft rules in respect of provisions under the 2013 Act, for public comments.

Draft Rules under 2013 Act in Public Domain

Ch. I:	Preliminary (including definitions);	Ch. XV:	Compromises,	Arrangements	&
Ch. II:	Incorporation of Company;		Amalgamations;	-	
Ch. III:	Prospectus & Allotment of Securities;	Ch. XVI:	Prevention of Oppres	ssion & Mismanageme	ent;
Ch. IV:	Share Capital & Debentures;	Ch. XVII:	Registered Valuers;		
Ch. V:	Acceptance of Deposits by Companies;	Ch. XVIII:	Removal of name	of Co. from Register	of
Ch. VI:	Registration of Charges;		Companies;		
Ch. VII:	Management & Administration;	Ch. XIX:	Revival & Rehabilitat	ion of Sick Company;	
Ch. VIII:	Declaration & Payment of Dividend;	Ch. XXI:	Company Authorise	d to Register & Wind	ding
Ch. IX:	Accounts of Companies;		up of Unregistered	d Companies;	
Ch. X:	Audit & Auditors;	Ch. XXII:	Company Incorporat	e Outside India;	
Ch. XI:	Appointment & Qualifications of Directors;	Ch. XXIV:	Registration Offices	and Fees;	
Ch. XII:	Meetings of Board & its Powers;	Ch. XXVI:	NIDHIS;		
Ch. XIII:	Appointment & Remuneration of Managerial	Ch. XXVII:	NCLT and Appellate	Tribunal;	
	Personnel;	Ch. XXVIII:	: Special Court;		
Ch. XIV:	Inspection, Inquiry & Investigation;	Ch. XXIX:	Miscellaneous.		

The Process Ahead

Ch. XX: Winding Up;

Ch. XXIII: Government Companies;

Ch. XV: Companies to Furnish Information or Statistics.

Incorporation – Types of Companies Public / Private One Person Public Companies Private

Members: Minimum 7

Directors: Minimum 3; Maximum 15

Members: Increased from 50 to 200

Directors: Minimum 2; Maximum 15

Foreign Company: Definition of 'Foreign Company' enlarged to include place of business through (i) an agent; (ii) physically or electronically; and (iii) conducts any business activity in India in any other manner.

Foreign Company

Memorandum of Association: Bifurcation into Main and Ancillary no longer required / permitted.

Disclosure Affidavit: By each Subscriber; and Person (s) named as First Directors.

Stating: (i) Not convicted of any offence in connection with promotion, formation or management of any Company; and (ii) Not found guilty of any fraud or misfeasance or breach of any duty to any Company, during preceding five years.

Certificate: Of Compliance with provisions of Act

as Director; Manager; or Secretary in the Articles.

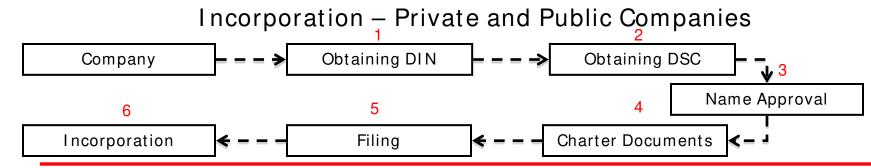
By Professional : (i) Practicing Advocate; (ii) Company Secretary; or (iii) CA; AND Person named

Subscribers / First Directors:

Proof of : Identity; Residential Address; Nationality.

Declaration of: Interest in other Firms; and Body

Corporate.



- 1. Directors Identification Number (DIN) Every individual shall make an application electronically in form and manner (Form DIN-I) as prescribed for allotment of DIN.
 - Identity Proof: Income Tax PAN and Passport (Passport mandatory for Foreign Nationals).
 - Residence Proof: Passport, election card, driving license, electricity bill and bank account statement (Address proof in case or Foreign National not older than 1 year from date of filing).
 - In case of foreign nationals, translation of documents by notary of her home country. Further, supporting documents should be attested by the Consulate of the Indian Embassy / Foreign Public Notary.
- 2. Digital Signatures (DSC) to be obtained from any DSC A licensed Certifying Authority (CA) issues the digital signature.
- 3. Application for name availability and reserving desired name to be made to the ROC in form (Form-1A) along with prescribed fee. Available name is reserved for 60 days.
- 4. Drafting of Charter documents (MoA and AoA) and filing the same with the ROC.
- 5. Filing of Form 1, Form 18 and Form 32.
- 6. Once forms are approved by ROC, the Company will be incorporated and Certificate of Incorporation will be issued. Further, a company shall not commence any business unless a declaration (in prescribed format) is filed by its Director.

Incorporation – Types of Companies

One Person

What is?

Private Limited Company which has only one "Person" as a Member.

Who can form?

A "Person".

"person" means only natural person who is an Indian Citizen and resident in India (more than 182 days).

How to form?

Procedure remains the same – except some exceptions:

- MoA must name a person who shall become Member if, and when, original Member is not available (i.e. nominee).
- 2. Written consent of such nominated person must be filed with Registrar's Office.
- Change, of nominated person, must be intimated to ROC.

Exemptions!!

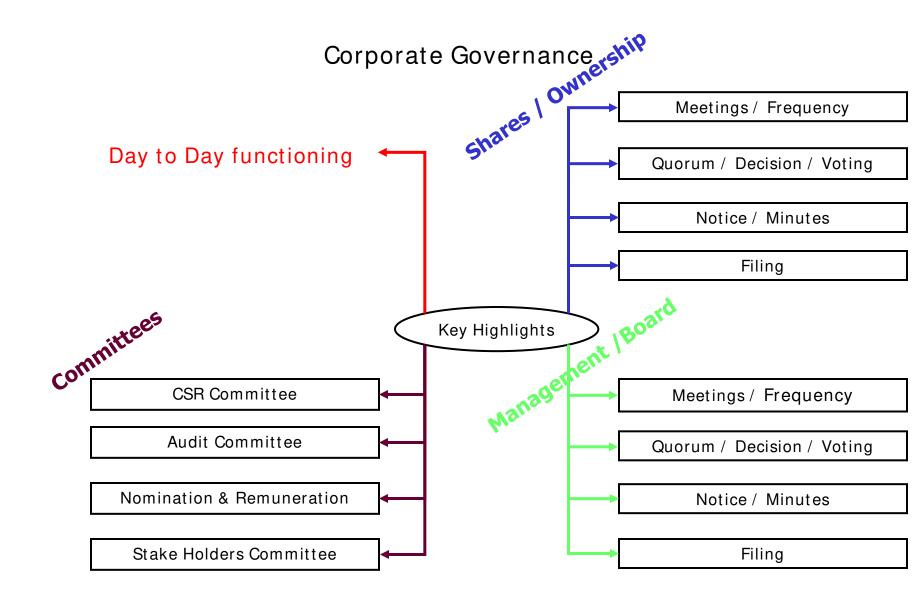
- Not required to hold any General Meetings or Annual General Meetings.
- One Board Meeting to be held in each half of a calendar year – gap between meetings not to exceed 90 days (subject to exception of one Director on Board).

Workings!!

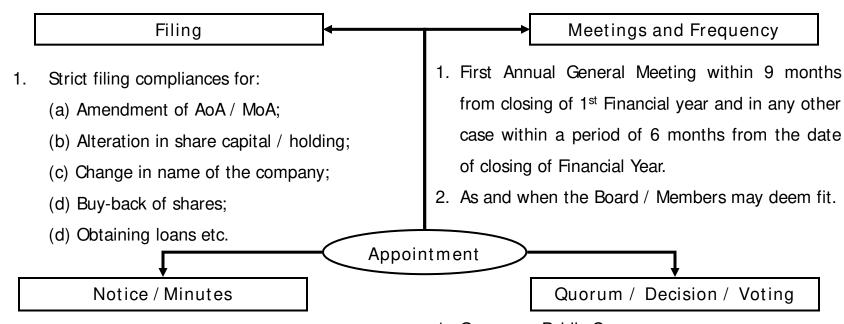
1. Resolutions to be passed by mere entry in the Minutes Book.

Advantages / Purpose / Limitation?

- Seeks to provide liability limitation with respect to the unique "Sole Proprietorship" Concept in India.
- Provides a very simple and efficient platform.
- 2. Foreign person is not permitted to incorporate a "One Person Company".

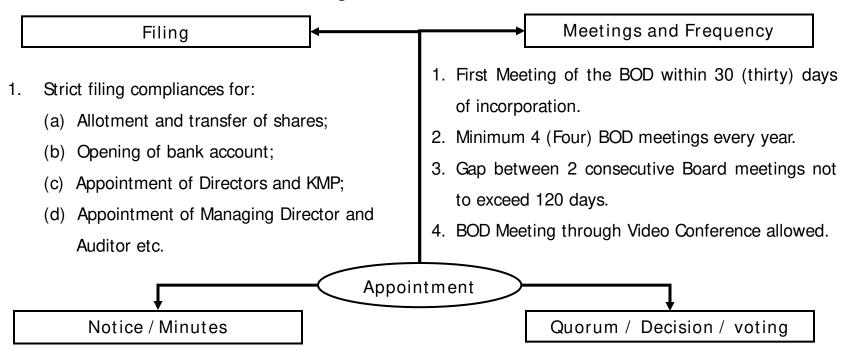


Shares / Ownership



- Notice for Meeting: 21 days Shorter notice if consent is given by at-least 95% members.
- 2. Minutes of meeting to be made within 30 days from the conclusion of every such meeting.
- Quorum: Public Company
 having < 1000 members 5 (five)
 having > 1000 but < 5000 15 (fifteen)
 having > 5000 members 30 (thirty)
 Private Company : 2 Members (except One Person Company).
- Decision: Ordinary Matters Majority
 Special Matters 3/4th majority
- 3. Voting: (i) Show of hands; (ii) Poll; (iii) Postal Ballot; (iv) by Circulation; and (v) Electronic Voting (listed Cos. with 500 or more members).

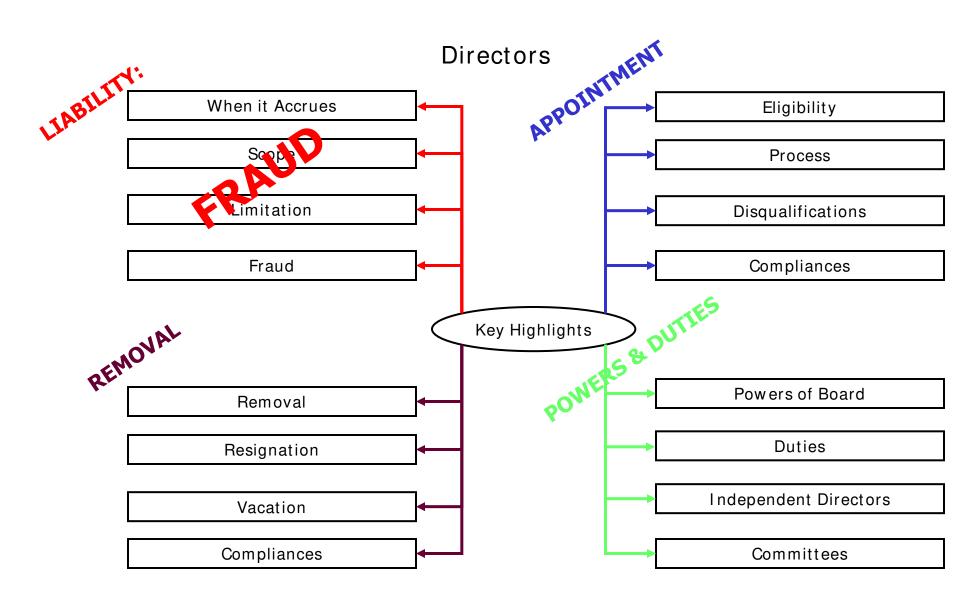
Management and Board



- Notice for Meeting: 7 days Shorter notice, subject to presence of at least 1 ID.
- 2. Minutes of meeting to be made within 30 days from the date of meeting.
- Quorum: 1/3 or 2 Directors, which ever is higher.
- 2. Decision: Simple majority subject to affirmative rights in the SHA, if any.
- 3. Voting: (i) Show of hands; (ii) Poll; and (iii) by Circulation (including e-mail / Fax).

Committees CSR Committee Stake Holders Committee Mandatory for companies having more than 1,000 1. CSR Committee: 3 or more Directors, including 1 Independent Director (ID). shareholders, debenture holders, deposit holders 2. Functions: (i) Formulate and recommend to Board the at any time in Financial Year. CSR Policy; (ii) monitor CSR Policy; (iii) recommend 2. Non-Executive Director as Chairman. CSR expenditure amount. 3. Role: To consider and resolve grievances of the security holders. **Appointment** Nomination & Remuneration Audit Committee

- companies (paid up capital > 100 cr.; OR outstanding loans / borrowings / debentures / deposits > 200 cr.
- 2. Composition: 3 or more non executive directors, including at-least half ID.
- 3. Functions: (i) identify persons qualified to become directors and senior management; (ii) evaluation of director's performance; (iii) formulate criteria for determining qualifications, positive attributes and independence of directors and key managerial personnel and employees.
- 1. Mandatory for: (i) listed companies; and (ii) public 1. Mandatory for: (i) listed companies; and (ii) public companies (paid up capital > 100 cr.; OR outstanding loans / borrowings / debentures / deposits > 200 cr.
 - Composition: 3 or more directors, including 1 ID.
 - 3. Functions: (i) recommendation for appointment of auditors; (ii) review and monitory of auditors & audit process; (iii) examination of financial statement; (iv) scrutiny or inter-corporate loans & investments; (v) valuation of undertaking/asset; (vi) evaluation of financial control and risk; (vii) monitoring the end use of funds raised from public.



Directors

Appointment

Appointment

Compliances

Eligibility

Following must be filed before Registrar's Office, within 30 days:

- 1. DIN of Director;
- 2. Written Consent of Director;
- Resolution of Company appointing Director;
- 4. Prescribed Form.

- Any natural person Indian or Foreign; however, one Director has to be a Resident of India;
- 2. Directors Identification Number (DIN);
- 3. Written consent to act as Director; and
- 4. Declaration of non disqualification.

Disqualifications

- 1. Unsound Mind / Insolvent;
- Moral turpitude or otherwise six months imprisonment; Related party transaction; or declared disqualified by Court / Tribunal.
- Conviction by Court : 7 years Permanent disqualification.

 Additional Director – May be appointed by Board, but must be ratified at next General Meeting.

Process

- 2. Director Appointed at General Meeting.
- 3. Nomination By Member / Director.

Directors

Powers & Duties

Powers & Duties

Committees

Powers of Board

Listed Companies, other prescribed Companies, to constitute following committees:

- 1. Audit;
- 2. Nomination and Remuneration;
- Stakeholders Relationship.

- Issue Securities, including Debentures, and make calls in respect thereof;
- Invest, grant Loans or extend Guarantees;OR borrow monies;
- 3. Authorise buy back of Securities; and
 - Diversify; amalgamation & reconstruction.

Duties

Restrictions

- Act in good faith to promote objects of Company;
- Exercise due & reasonable care, skill, diligence and independent judgment;
- 3. Avoid direct or indirect conflict with interests of Company.

Powers subject to consent by Special Resolution:

- Deal with whole / substantially the whole of the undertaking;
- 2. Limits of borrowing Net Worth;
- 3. Certain Investments.

Directors Removal Removal Compliances Following must be filed before Registrar's Office, Special Notice, with complete reasons, of within 30 days: meeting proposing to remove Director. By Company: Full opportunity to Director with respect to 1. Resolution of Company removing Director; proposed Special Notice. 2. Prescribed Form. Ordinary Resolution 3. at meeting will By Director: authorise decision. 1. Resignation Letter. Removal Vacation Resignation

- Disqualification or Removal leading to vacation;
- 2. Absents himself from meetings of the Board for period of more than 12 months;
- Ceases to hold Office because of which he was made Director.

- Notice in writing to Company;
- Effective from date of receipt of Notice by Company or date specified in the Notice, whichever is later.

Directors

Liabilities

Without prejudice to any other liability:

1. Imprisonment: 6 months to 10 years; and
2. Fine: Amount Involved to three times the Amount Involved.

PROVIDED

When it Accrues

1. Upon contravention of any provision of the Act or the Rules framed thereunder.

2. Imprisonment for a term which may extend to 3 years or with fine which shall not be less than 5,000 and may extend to 5 lakhs, or with both.

imprisonment shall be 3 years.

Liabilities

Limitation

 Liability carries through even after resignation for offences during the term of holding Office.

- 1. Whole Time / Managing Director;
- Directors With Knowledge / Without Objection;

Scope

Independent / Non – Executive Directors –
 With Knowledge / With Consent.

Important Issues

Investment/Loan by Companies

Restriction:

No Company, Public or Private, can invest through more than 2 layers of subsidiaries.

Scope:

- Includes loans/investment to "any person";
- Not applicable to acquisition of foreign company having subsidiaries beyond 2 layers as per relevant law.

Restriction:

No Company shall give loan/ guarantee/ security exceeding 60% of paid-up share capital, free reserves and securities premium account or 100% of its free reserves and securities premium account, whichever is more.

Scope:

- Includes loans/investment to "any person";
- No exception in respect of loans by holding company to its WOS.

Corporate Social Responsibility

Applicable to:

Every company having -

- net worth ≥ INR 500 Crore, or
- turnover ≥ INR 1,000 Crore; or
- a net profit ≥ INR 5 Crore.during any Financial Year.

Requirement:

- Constitute CSR Committee: 3 or more directors, including 1 Independent Director;
- Board to frame CSR Policy to be disclosed in its Report;
- Spend in each Financial Year at least 2% of the average net profits made during three immediately preceding Financial Years.

Non-compliance:

Board shall, in its Report, specify reasons for not spending the amount.

Important Issues

Accounts & Audit

Accounts:

- > Books of Account may be kept in electronic form.
- Financial statement, along with consolidated financial statement of subsidiaries and associate companies, to be laid before members at AGM.

Audit:

- Mandatory rotation of auditors of listed and prescribed companies – not to appoint or reappoint –
 - (a) an individual as auditor for more than 5 consecutive years; and
 - (b) an audit firm as auditor for more than 10 consecutive years.
 - All AGMs shall be mandatorily attended by the Auditor.
 - > Partner of audit firm liable for fraud.

Cross-Border Mergers

Scope:

- Merger of Indian company into foreign company and vice versa allowed.
- Applies only to foreign companies incorporated in such jurisdictions as may be prescribed.

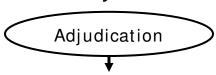
Procedure:

- Provisions applicable to mergers between Indian companies will be applicable to such merges.
- prior approval of Reserve Bank of India (RBI) is required for all cross-border mergers.
- Central Govt has been empowered to make rules for governing such mergers in consultation with RBI.

Offences and Penalties

	Failure to vacate office	Failure to file annual return			
Imprisonment and	Prospectus not as prescribed	Failure to register charge			
Fine (< 3 years)	Failure to disclose interest	Fin Statement not as prescribed			
	Tampering with minutes	Failure to distribute dividend			
Imprisonment and	Fraud	Insider Trading			
Imprisonment and	False statement	Fraudulent conduct of business			
Fine (> 3 years)	False evidence	Mis-statement in Prospectus			
	False particulars for incorporation	False statement of solvency			
	Breach of duties	Register of Members not maintained Directorship in more than 20 Companies			
Fine	Failure to rectify company's name				
(INR 5,000 to 5 Lakh)	Failure to hold AGM				
	Failure to appoint KMP	Failure to inform ROC of DIN			

Adjudication and Compounding of Offences

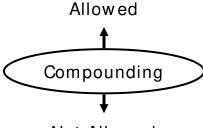


- 1. All offences are triable only by the Special Court.
- 2. Until Special Court is established, offenses shall be triable by Court of Session.
- 3. Special Court may take cognizance of offence without the accused being committed for tiral.
- 4. Special Court may conduct summary trial for offence punishable for imprisonment < 3 years.
- In case of conviction in summary trial no sentence for imprisonment > 1 year shall be passed.
- 6. Provisions of Code of Criminal Procedure to apply for proceedings before Special Court.
- 7. Except offences under S. 7(5), 7(6), 34, 36, 38(1), 46(5), 56(7), 66(10), 140(5), 206(4), 213, 229, 251(1), 339(3) and 448, all other offences to be non-cognizable.

Cognizable Offence: Arrest by Police without court mandated warrant.

- Offences Punishable with fine only:
 Compounding by (i) Tribunal; or (ii) Regional Director or any authorized officer where fine for offence < 5 Lac.</p>
- 2. Offences Punishable with imprisonment <u>or</u> fine <u>or</u> with both:

Compoundable with permission of Special Court.



Not Allowed

Any offence punishable with imprisonment only or with imprisonment and also with fine.

No compounding if any offence is committed within a period of 3 years from the date similar offence was compounded.

THANK YOU

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